



**ALLIANCE
PHARMA**

WEBSITE TERMS OF USE

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Welcome to the Alliance Pharma website (<https://alliancepharma.ca/>). By browsing our website, you agree to these Terms of Use. If you do not accept them, please exit the site.

1. Privacy Policy

Our Privacy Policy, which describes our practices regarding the processing of personal information, is incorporated herein by reference and forms an integral part of this Agreement.

2. Intellectual Property

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3. Use of the Site

You agree to use our site in a lawful and respectful manner. You are prohibited from:

- Using the site in a manner that could damage, disable, or overburden it;
- Attempting to gain unauthorized access to our computer systems or other users' accounts;
- Using robots or data extraction tools ("scraping") on our platform;
- Transmitting viruses or any other destructive code.



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Publish, download, translate, use, upload, reproduce, distribute, or otherwise transmit any Content that:

- a. Is defamatory, infringing, or illegal;
- b. Is inappropriate, profane, degrading, obscene, indecent, or contains information without appropriate or legally required access controls (for which controls we shall in no way be responsible);
- c. Gives rise to civil liability or infringes upon our rights or assists someone else in infringing upon our rights or those of third parties, including copyright infringement, privacy violations, trademark infringement, or defamation;
- d. Constitutes threats, harassment, bullying, abuse, or any conduct that violates the rights of others;
- e. Constitutes a criminal offense, or participates in or assists others in committing a criminal offense;
- f. Contains a virus, ransomware, Trojan horse, worm, spyware, or any other malicious program or software, including web scraping tools;
- g. Constitutes unauthorized or unsolicited commercial communications, junk or bulk communications, or other "spam" (whether or not they use email services, including instant messaging, blogs, or comment spam) or is otherwise bulk or unsolicited.

Furthermore, you shall not:

- Disrupt, disable, or threaten the integrity, operation, or security of the Website;
- Probe, scan, or test the vulnerability of the Website or breach its security measures;
- Disable or circumvent any access control measures or processes or procedures related to the Website;
- Sublicense, share, resell, reproduce, copy, distribute, redistribute, or exploit for commercial purposes any part, use, or access to the Website, unless you have obtained our prior express authorization to do so;
- Extract, gather, collect, or store personal information of third parties without their explicit consent.

4. Accuracy of Information

While we strive to keep information up to date, Alliance Pharma does not guarantee that information on the site (job offers, service descriptions, articles) is free of errors or omissions. Content is provided for informational purposes only and may be modified without notice.

5. Disclaimer of Liability (Medical and Professional Notice)

The content of this site does not constitute medical, pharmacological, or legal advice.

- **For Candidates:** A job posting does not guarantee employment.



- **For Clients:** Information regarding our replacement or consulting services is governed by specific service contracts concluded between the parties.

Alliance Pharma shall not be held liable for any direct or indirect damage resulting from the use of this site or the inability to access it.

6. Third-Party Links

Our site may contain links to external websites (e.g., Order of Pharmacists, technological partners). Alliance Pharma exercises no control over these sites and declines all responsibility for their content or privacy practices. The inclusion of a link does not imply our endorsement of the third-party site.

7. Link to Privacy Policy

The use of our site is also governed by our Privacy Policy, which explains how we process your personal information. By accepting these terms, you acknowledge that you have read said Policy.

8. Governing Law

These terms are governed by the laws of the Province of Quebec and the laws of Canada applicable therein. Any dispute relating to the use of the site shall be brought before the courts of the judicial district where Alliance Pharma's head office is located.

9. Modifications to the Terms

We reserve the right to modify these terms at any time to reflect legislative changes or our internal practices. We encourage you to consult this page regularly.

Remedies — Without limiting other rights we may have and subject to any agreement concluded between you and us, the Organization may, without notice, suspend, restrict, or terminate your access to and use of the Website and take any other action we deem appropriate if, in our sole and absolute discretion, we determine or believe that you have violated any provision of the Terms of Use.

10. Contact Us

For any questions regarding these terms of use, you may contact us at:
Info@alliancepharma.ca